

LABOUR STUDIES

Program Coordinator: Jesse Hajer (Acting)

Program Office: 218 Isbister

Telephone: 204 474 8356

E-mail: labour_studies@umanitoba.ca

Website: umanitoba.ca/labour_studies (http://umanitoba.ca/labour_studies/)

Program Information

This interdisciplinary program examines the social, economic and political realities of work. We critically examine the way work is organized, rights and power in the workplace and the political economy of labour. We explore issues including workplace health and safety, the law of work, the past, present and future of the labour movement and how the global economy affects our daily lives. Using theoretical and practical approaches, we examine the forces that shape working people's lives and our responses to them.

For entry, continuation and graduation requirements for the General Degree, Advanced Degree and Honours Degree, see: Basic Faculty Regulations (<https://catalog.umanitoba.ca/undergraduate-studies/arts/#facultyacademicregulationstext>) for the B.A. General, Advanced and Honours Degree Programs.

Major Program

For entry to the Major, the prerequisite is a grade of "C" or better in one of LABR 1260 or LABR 1290.

A minimum "C" average in all courses that comprise the Major is required to graduate including the higher grade of repeated courses and excluding failed courses.

Advanced Major Co-operative Education Option

Students interested in alternating employment terms and academic terms as part of the Advanced Major program in Labour Studies may apply to enter the Co-operative Education option upon completion of their second year in the program (min. 48 credit hours complete). The course and grade requirements for entry to this option are the same as those required for entry to the regular four-year Advanced Degree program. Students should refer to the general faculty regulations for Cooperative Options. (<https://catalog.umanitoba.ca/undergraduate-studies/arts/#cooperativeeducationtext>)

Minor (Concentration) Program

For entry to the Minor, the prerequisite is a grade of "C" or better in one of LABR 1260 or LABR 1290.

Micro-Diploma in Workplace Health and Safety

The Labour Studies program offers a Micro Diploma in Workplace Health and Safety. Students who successfully complete: LABR 3050 Issues in Occupational Health and Safety and Worker's Compensation; and LABR 3060 Workplace Health and Safety; and LABR 3070 Labour Relations and Occupational Health and Safety Law will qualify for this credential.

Faculty of Arts students may use courses completed in the Micro Diploma toward the completion of their Bachelor of Arts Degree and alternatively, courses that are used for degree completion can also be used to satisfy the Micro Diploma. This program is also open to students in good standing from other University of Manitoba Faculties

and Schools whose academic requirements and regulations for their programs allow for entry to this program. Students from other Faculties or Schools interested in the Workplace Safety and Health Micro Diploma should confirm with their home unit how these courses may be used toward their degree program. Students with potentially sufficient preparation through workplace experience or other relevant preparation for admission to the courses, but lacking the formal prerequisite course, may contact the Labour Studies Coordinator to seek written permission to register in LABR 3050, LABR 3060 and LABR 3070.

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Micro Diploma Admission Requirements:

Students with fewer than 24 credit hours of Post-Secondary course work completed seeking admission to the Micro Diploma in Workplace Health and Safety:

- must be proficient in English (visit <http://umanitoba.ca/student/admissions/international/english/index.html> (<https://umanitoba.ca/admissions/undergraduate/requirements/english-language-proficiency/>));

AND, EITHER:

- must have graduated from high school with at least 5 full credits at the Grade 12 level in courses designated S, G, or U and must have achieved a minimum average of 70% over the following, with no less than 60% in each of:
 - English 40S
 - Mathematics 40S
 - Two academic 40S courses;

OR,

- must meet the Mature Applicant Category Criteria that follows:
 - 21 years of age or older by September 30 for classes starting in September, January 31 for classes starting in January, May 1 for classes starting in May, and July 1 for classes starting in July
 - Must not meet the regular academic requirements of the applicable program, must have limited experience at college or university (fewer than 24 credit hours), and must be a Canadian citizen or Permanent Resident.

Students with 24 or more credit hours of Post-Secondary course work completed seeking admission to the Micro Diploma in Workplace Health and Safety:

- must have completed a minimum of 24 credit hours of coursework at a recognized college or university with a minimum cumulative grade point average (CGPA) of 2.0 (C) or better;

OR

- must be admitted on the Dean's recommendation. [Students who have completed the minimum 24 credit hours of coursework, and do not meet the minimum 2.0 CGPA, may be considered on an individual basis for admission on the Recommendation of the Dean. A minimum 2.0 grade point average (GPA) on the best 24 credit hours of coursework that would be acceptable for credit (transferable) in

the Bachelor of Arts General degree Program is required to receive consideration for admission on the Dean's recommendation].

Students currently enrolled in a degree program at the University of Manitoba who seek admission to the Micro Diploma in Workplace Health and Safety must be in good academic standing within their current program of study.

All Programs

Courses used towards a Labour Studies Major or Minor (Concentration) may not be used towards a Major/Minor (Concentration) or Honours in the second field.

Programs

Degree/Diploma	Years to Completion	Total Credit Hours	Has Co-op Option
Labour Studies, B.A. General (https://catalog.umanitoba.ca/undergraduate-studies/arts/labour-studies/labour-studies-ba-general/)	3	90	
Labour Studies, B.A. Single Advanced Major (https://catalog.umanitoba.ca/undergraduate-studies/arts/labour-studies/labour-studies-ba-single-advanced/)	4	120	Yes
Labour Studies Minor (Concentration) (https://catalog.umanitoba.ca/undergraduate-studies/arts/labour-studies/labour-studies-minor/)		18	

Micro Credentials:

Micro - Diploma in Workplace Health and Safety (<https://catalog.umanitoba.ca/undergraduate-studies/arts/labour-studies/micro-diploma-workplace-health-safety/>)